

Substitute Daily Rate	\$265.36
Hourly Rates	
TK-12 Teaching	\$52.85
Curriculum Development	\$40.03
Night School	\$63.51
VAPA Teacher	\$54.52
BFT Child Center - ECE Hourly	\$44.23

Adult School Teachers*	
1-3 YRS	\$56.87
4-9 YRS	\$59.76
10+ YRS	\$62.58
Adult School Testing Rate	\$53.81
Adult School Coordinator	\$70.66

2% Increase effective July 1, 2025
1% increase effective January 1, 2026