

SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2025 - 2026 January - June

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$57,977	\$313.39	\$70,845	\$382.95	\$72,901	\$394.06	\$75,013	\$405.48	\$75,013	\$405.48	\$75,013	\$405.48	\$75,013	\$405.48
2	\$60,047	\$324.58	\$72,901	\$394.06	\$75,013	\$405.48	\$77,191	\$417.25	\$79,430	\$429.35	\$79,430	\$429.35	\$79,430	\$429.35
3	\$61,839	\$334.27	\$75,013	\$405.48	\$77,191	\$417.25	\$79,430	\$429.35	\$81,732	\$441.79	\$84,104	\$454.62	\$84,104	\$454.62
4	\$63,683	\$344.23	\$75,013	\$405.48	\$79,430	\$429.35	\$81,732	\$441.79	\$84,104	\$454.62	\$86,543	\$467.80	\$89,054	\$481.37
5	\$65,475	\$353.92	\$75,013	\$405.48	\$81,732	\$441.79	\$84,104	\$454.62	\$86,543	\$467.80	\$89,053	\$481.37	\$91,633	\$495.32
6	\$66,449	\$359.18	\$75,013	\$405.48	\$81,732	\$441.79	\$86,543	\$467.80	\$89,053	\$481.37	\$91,633	\$495.32	\$94,295	\$509.71
7	\$67,337	\$363.98	\$75,013	\$405.48	\$81,732	\$441.79	\$89,053	\$481.37	\$91,633	\$495.32	\$94,295	\$509.71	\$97,029	\$524.48
8	\$68,205	\$368.68	\$75,013	\$405.48	\$81,732	\$441.79	\$89,053	\$481.37	\$94,295	\$509.71	\$97,029	\$524.48	\$99,839	\$539.67
9	\$69,103	\$373.53	\$75,747	\$409.44	\$81,732	\$441.79	\$89,053	\$481.37	\$97,122	\$524.98	\$99,938	\$540.20	\$102,836	\$555.87
10	\$69,908	\$377.88	\$76,552	\$413.80	\$82,302	\$444.87	\$89,053	\$481.37	\$100,035	\$540.73	\$102,934	\$556.40	\$105,917	\$572.52
11	\$69,908	\$377.88	\$76,552	\$413.80	\$82,302	\$444.87	\$89,053	\$481.37	\$103,038	\$556.96	\$106,022	\$573.09	\$109,096	\$589.71
12	\$69,908	\$377.88	\$76,552	\$413.80	\$82,302	\$444.87	\$89,053	\$481.37	\$104,940	\$567.24	\$107,927	\$583.39	\$111,002	\$600.01
13	\$69,908	\$377.88	\$76,552	\$413.80	\$82,302	\$444.87	\$89,053	\$481.37	\$104,940	\$567.24	\$107,927	\$583.39	\$111,002	\$600.01
14	\$71,585	\$386.94	\$78,227	\$422.85	\$83,976	\$453.93	\$90,725	\$490.40	\$106,845	\$577.54	\$109,828	\$593.66	\$112,905	\$610.30
15	\$71,585	\$386.94	\$78,227	\$422.85	\$83,976	\$453.93	\$90,725	\$490.40	\$106,845	\$577.54	\$109,828	\$593.66	\$112,905	\$610.30
16	\$73,152	\$395.42	\$79,793	\$431.31	\$85,544	\$462.40	\$92,294	\$498.88	\$108,745	\$587.81	\$111,731	\$603.95	\$114,807	\$620.58
17	\$73,152	\$395.42	\$79,793	\$431.31	\$85,544	\$462.40	\$92,294	\$498.88	\$108,745	\$587.81	\$111,731	\$603.95	\$114,807	\$620.58
18	\$74,824	\$404.46	\$81,467	\$440.36	\$86,945	\$469.97	\$93,965	\$507.92	\$110,651	\$598.11	\$113,635	\$614.24	\$116,707	\$630.85
19	\$74,824	\$404.46	\$81,467	\$440.36	\$87,217	\$471.45	\$93,965	\$507.92	\$110,651	\$598.11	\$113,635	\$614.24	\$116,707	\$630.85
20	\$74,824	\$404.46	\$81,467	\$440.36	\$87,217	\$471.45	\$93,965	\$507.92	\$112,548	\$608.37	\$115,538	\$624.53	\$118,613	\$641.15
21	\$74,824	\$404.46	\$81,467	\$440.36	\$87,217	\$471.45	\$93,965	\$507.92	\$112,548	\$608.37	\$115,538	\$624.53	\$118,613	\$641.15
22	\$74,824	\$404.46	\$81,467	\$440.36	\$87,217	\$471.45	\$93,965	\$507.92	\$114,454	\$618.67	\$117,438	\$634.80	\$120,515	\$651.43
23	\$74,824	\$404.46	\$81,467	\$440.36	\$87,217	\$471.45	\$93,965	\$507.92	\$114,454	\$618.67	\$117,438	\$634.80	\$120,515	\$651.43
24	\$74,824	\$404.46	\$81,467	\$440.36	\$87,217	\$471.45	\$93,965	\$507.92	\$116,289	\$628.59	\$119,321	\$644.98	\$122,448	\$661.88

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials
 ** Minimum entry columns for teachers with Clear/Preliminary Credentials
 *** Includes MA
 **** 18 units must have been earned after 9/1/81