

SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 January - June

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$63,957	\$331.38	\$77,455	\$401.32	\$79,612	\$412.50	\$81,827	\$423.97	\$81,827	\$423.97	\$81,827	\$423.97	\$81,827	\$423.97
2	\$66,128	\$342.63	\$79,612	\$412.50	\$81,827	\$423.97	\$84,111	\$435.81	\$86,460	\$447.98	\$86,460	\$447.98	\$86,460	\$447.98
3	\$68,008	\$352.38	\$81,827	\$423.97	\$84,111	\$435.81	\$86,460	\$447.98	\$88,874	\$460.49	\$91,363	\$473.38	\$91,363	\$473.38
4	\$69,943	\$362.40	\$81,827	\$423.97	\$86,460	\$447.98	\$88,874	\$460.49	\$91,363	\$473.38	\$93,920	\$486.63	\$96,554	\$500.28
5	\$71,821	\$372.13	\$81,827	\$423.97	\$88,874	\$460.49	\$91,363	\$473.38	\$93,920	\$486.63	\$96,553	\$500.27	\$99,260	\$514.30
6	\$72,844	\$377.43	\$81,827	\$423.97	\$88,874	\$460.49	\$93,920	\$486.63	\$96,553	\$500.27	\$99,260	\$514.30	\$102,052	\$528.77
7	\$73,775	\$382.25	\$81,827	\$423.97	\$88,874	\$460.49	\$96,553	\$500.27	\$99,260	\$514.30	\$102,052	\$528.77	\$104,919	\$543.62
8	\$74,686	\$386.97	\$81,827	\$423.97	\$88,874	\$460.49	\$96,553	\$500.27	\$102,052	\$528.77	\$104,919	\$543.62	\$107,867	\$558.90
9	\$75,628	\$391.85	\$82,596	\$427.96	\$88,874	\$460.49	\$96,553	\$500.27	\$105,017	\$544.13	\$107,970	\$559.43	\$111,011	\$575.19
10	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$108,072	\$559.96	\$111,114	\$575.72	\$114,242	\$591.93
11	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$111,222	\$576.28	\$114,352	\$592.50	\$117,577	\$609.21
12	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$113,217	\$586.62	\$116,350	\$602.85	\$119,576	\$619.57
13	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$113,217	\$586.62	\$116,350	\$602.85	\$119,576	\$619.57
14	\$78,230	\$405.34	\$85,198	\$441.44	\$91,228	\$472.69	\$98,307	\$509.36	\$115,216	\$596.97	\$118,344	\$613.18	\$121,572	\$629.90
15	\$78,230	\$405.34	\$85,198	\$441.44	\$91,228	\$472.69	\$98,307	\$509.36	\$115,216	\$596.97	\$118,344	\$613.18	\$121,572	\$629.90
16	\$79,875	\$413.86	\$86,841	\$449.95	\$92,873	\$481.21	\$99,952	\$517.89	\$117,208	\$607.30	\$120,341	\$623.53	\$123,567	\$640.24
17	\$79,875	\$413.86	\$86,841	\$449.95	\$92,873	\$481.21	\$99,952	\$517.89	\$117,208	\$607.30	\$120,341	\$623.53	\$123,567	\$640.24
18	\$81,629	\$422.95	\$88,596	\$459.05	\$94,342	\$488.82	\$101,705	\$526.97	\$119,208	\$617.66	\$122,337	\$633.87	\$125,559	\$650.57
19	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$119,208	\$617.66	\$122,337	\$633.87	\$125,559	\$650.57
20	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$121,197	\$627.97	\$124,334	\$644.22	\$127,559	\$660.93
21	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$121,197	\$627.97	\$124,334	\$644.22	\$127,559	\$660.93
22	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$123,197	\$638.33	\$126,327	\$654.54	\$129,554	\$671.26
23	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$123,197	\$638.33	\$126,327	\$654.54	\$129,554	\$671.26
24	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$125,122	\$648.30	\$128,302	\$664.78	\$131,582	\$681.77

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials
** Minimum entry columns for teachers with Clear/Preliminary Credentials
*** Includes MA
**** 18 units must have been earned after 9/1/81