

PRESCHOOL / EARLY CHILDHOOD EDUCATION

2020 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 District Caps			
Medical	\$641.03	\$990.30	\$1,296.66
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2020

AS OF

UPDATED 8/16/2019

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$768.49			\$868.98			\$1,184.84		
Employee + 1	\$1,536.98			\$1,737.96			\$2,369.68		
Employee + 2/more	\$1,998.07			\$2,259.35			\$3,080.58		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66
0.04	\$742.85	\$1,497.37	\$1,946.20	\$843.34	\$1,698.35	\$2,207.48	\$1,159.20	\$2,330.07	\$3,028.71
0.08	\$717.21	\$1,457.76	\$1,894.34	\$817.70	\$1,658.74	\$2,155.62	\$1,133.56	\$2,290.46	\$2,976.85
0.10	\$704.39	\$1,437.95	\$1,868.40	\$804.88	\$1,638.93	\$2,129.68	\$1,120.74	\$2,270.65	\$2,950.91
0.12	\$691.57	\$1,418.14	\$1,842.47	\$792.06	\$1,619.12	\$2,103.75	\$1,107.92	\$2,250.84	\$2,924.98
0.16	\$665.93	\$1,378.53	\$1,790.60	\$766.42	\$1,579.51	\$2,051.88	\$1,082.28	\$2,211.23	\$2,873.11
0.20	\$640.28	\$1,338.92	\$1,738.74	\$740.77	\$1,539.90	\$2,000.02	\$1,056.63	\$2,171.62	\$2,821.25
0.24	\$614.64	\$1,299.31	\$1,686.87	\$715.13	\$1,500.29	\$1,948.15	\$1,030.99	\$2,132.01	\$2,769.38
0.28	\$589.00	\$1,259.70	\$1,635.01	\$689.49	\$1,460.68	\$1,896.29	\$1,005.35	\$2,092.40	\$2,717.52
0.30	\$576.18	\$1,239.89	\$1,609.07	\$676.67	\$1,440.87	\$1,870.35	\$992.53	\$2,072.59	\$2,691.58
0.32	\$563.36	\$1,220.08	\$1,583.14	\$663.85	\$1,421.06	\$1,844.42	\$979.71	\$2,052.78	\$2,665.65
0.36	\$537.72	\$1,180.47	\$1,531.27	\$638.21	\$1,381.45	\$1,792.55	\$954.07	\$2,013.17	\$2,613.78
0.40	\$512.08	\$1,140.86	\$1,479.41	\$612.57	\$1,341.84	\$1,740.69	\$928.43	\$1,973.56	\$2,561.92
0.44	\$486.44	\$1,101.25	\$1,427.54	\$586.93	\$1,302.23	\$1,688.82	\$902.79	\$1,933.95	\$2,510.05
0.48	\$460.80	\$1,061.64	\$1,375.67	\$561.29	\$1,262.62	\$1,636.95	\$877.15	\$1,894.34	\$2,458.18
0.50	\$447.98	\$1,041.83	\$1,349.74	\$548.47	\$1,242.81	\$1,611.02	\$864.33	\$1,874.53	\$2,432.25
0.52	\$435.15	\$1,022.02	\$1,323.81	\$535.64	\$1,223.00	\$1,585.09	\$851.50	\$1,854.72	\$2,406.32
0.56	\$409.51	\$982.41	\$1,271.94	\$510.00	\$1,183.39	\$1,533.22	\$825.86	\$1,815.11	\$2,354.45
0.60	\$383.87	\$942.80	\$1,220.07	\$484.36	\$1,143.78	\$1,481.35	\$800.22	\$1,775.50	\$2,302.58
0.64	\$358.23	\$903.19	\$1,168.21	\$458.72	\$1,104.17	\$1,429.49	\$774.58	\$1,735.89	\$2,250.72
0.68	\$332.59	\$863.58	\$1,116.34	\$433.08	\$1,064.56	\$1,377.62	\$748.94	\$1,696.28	\$2,198.85
0.70	\$319.77	\$843.77	\$1,090.41	\$420.26	\$1,044.75	\$1,351.69	\$736.12	\$1,676.47	\$2,172.92
0.72	\$306.95	\$823.96	\$1,064.47	\$407.44	\$1,024.94	\$1,325.75	\$723.30	\$1,656.66	\$2,146.98
0.76	\$281.31	\$784.35	\$1,012.61	\$381.80	\$985.33	\$1,273.89	\$697.66	\$1,617.05	\$2,095.12
0.80	\$255.67	\$744.74	\$960.74	\$356.16	\$945.72	\$1,222.02	\$672.02	\$1,577.44	\$2,043.25
0.84	\$230.02	\$705.13	\$908.88	\$330.51	\$906.11	\$1,170.16	\$646.37	\$1,537.83	\$1,991.39
0.88	\$204.38	\$665.52	\$857.01	\$304.87	\$866.50	\$1,118.29	\$620.73	\$1,498.22	\$1,939.52
0.90	\$191.56	\$645.71	\$831.08	\$292.05	\$846.69	\$1,092.36	\$607.91	\$1,478.41	\$1,913.59
0.92	\$178.74	\$625.90	\$805.14	\$279.23	\$826.88	\$1,066.42	\$595.09	\$1,458.60	\$1,887.65
0.96	\$153.10	\$586.29	\$753.28	\$253.59	\$787.27	\$1,014.56	\$569.45	\$1,418.99	\$1,835.79
1.00	\$127.46	\$546.68	\$701.41	\$227.95	\$747.66	\$962.69	\$543.81	\$1,379.38	\$1,783.92

Effective January 1, 2020

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$1,000.52			\$731.96		
	\$2,001.04			\$1,463.92		
\$2,601.35			\$1,903.10			
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66
0.04	\$974.88	\$1,961.43	\$2,549.48	\$706.32	\$1,424.31	\$1,851.23
0.08	\$949.24	\$1,921.82	\$2,497.62	\$680.68	\$1,384.70	\$1,799.37
0.10	\$936.42	\$1,902.01	\$2,471.68	\$667.86	\$1,364.89	\$1,773.43
0.12	\$923.60	\$1,882.20	\$2,445.75	\$655.04	\$1,345.08	\$1,747.50
0.16	\$897.96	\$1,842.59	\$2,393.88	\$629.40	\$1,305.47	\$1,695.63
0.20	\$872.31	\$1,802.98	\$2,342.02	\$603.75	\$1,265.86	\$1,643.77
0.24	\$846.67	\$1,763.37	\$2,290.15	\$578.11	\$1,226.25	\$1,591.90
0.28	\$821.03	\$1,723.76	\$2,238.29	\$552.47	\$1,186.64	\$1,540.04
0.30	\$808.21	\$1,703.95	\$2,212.35	\$539.65	\$1,166.83	\$1,514.10
0.32	\$795.39	\$1,684.14	\$2,186.42	\$526.83	\$1,147.02	\$1,488.17
0.36	\$769.75	\$1,644.53	\$2,134.55	\$501.19	\$1,107.41	\$1,436.30
0.40	\$744.11	\$1,604.92	\$2,082.69	\$475.55	\$1,067.80	\$1,384.44
0.44	\$718.47	\$1,565.31	\$2,030.82	\$449.91	\$1,028.19	\$1,332.57
0.48	\$692.83	\$1,525.70	\$1,978.95	\$424.27	\$988.58	\$1,280.70
0.50	\$680.01	\$1,505.89	\$1,953.02	\$411.45	\$968.77	\$1,254.77
0.52	\$667.18	\$1,486.08	\$1,927.09	\$398.62	\$948.96	\$1,228.84
0.56	\$641.54	\$1,446.47	\$1,875.22	\$372.98	\$909.35	\$1,176.97
0.60	\$615.90	\$1,406.86	\$1,823.35	\$347.34	\$869.74	\$1,125.10
0.64	\$590.26	\$1,367.25	\$1,771.49	\$321.70	\$830.13	\$1,073.24
0.68	\$564.62	\$1,327.64	\$1,719.62	\$296.06	\$790.52	\$1,021.37
0.70	\$551.80	\$1,307.83	\$1,693.69	\$283.24	\$770.71	\$995.44
0.72	\$538.98	\$1,288.02	\$1,667.75	\$270.42	\$750.90	\$969.50
0.76	\$513.34	\$1,248.41	\$1,615.89	\$244.78	\$711.29	\$917.64
0.80	\$487.70	\$1,208.80	\$1,564.02	\$219.14	\$671.68	\$865.77
0.84	\$462.05	\$1,169.19	\$1,512.16	\$193.49	\$632.07	\$813.91
0.88	\$436.41	\$1,129.58	\$1,460.29	\$167.85	\$592.46	\$762.04
0.90	\$423.59	\$1,109.77	\$1,434.36	\$155.03	\$572.65	\$736.11
0.92	\$410.77	\$1,089.96	\$1,408.42	\$142.21	\$552.84	\$710.17
0.96	\$385.13	\$1,050.35	\$1,356.56	\$116.57	\$513.23	\$658.31
1.00	\$359.49	\$1,010.74	\$1,304.69	\$90.93	\$473.62	\$606.44

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice			PERS Select			PERS Care		
	Employee Only Employee + 1 Employee + 2/more			Employee Only Employee + 1 Employee + 2/more			Employee Only Employee + 1 Employee + 2/more		
	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
	\$861.18	\$1,722.36	\$2,239.07	\$520.29	\$1,040.58	\$1,352.75	\$1,133.14	\$2,266.28	\$2,946.16
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66	\$641.03	\$990.30	\$1,296.66
0.04	\$835.54	\$1,682.75	\$2,187.20	\$494.65	\$1,000.97	\$1,300.88	\$1,107.50	\$2,226.67	\$2,894.29
0.08	\$809.90	\$1,643.14	\$2,135.34	\$469.01	\$961.36	\$1,249.02	\$1,081.86	\$2,187.06	\$2,842.43
0.10	\$797.08	\$1,623.33	\$2,109.40	\$456.19	\$941.55	\$1,223.08	\$1,069.04	\$2,167.25	\$2,816.49
0.12	\$784.26	\$1,603.52	\$2,083.47	\$443.37	\$921.74	\$1,197.15	\$1,056.22	\$2,147.44	\$2,790.56
0.16	\$758.62	\$1,563.91	\$2,031.60	\$417.73	\$882.13	\$1,145.28	\$1,030.58	\$2,107.83	\$2,738.69
0.20	\$732.97	\$1,524.30	\$1,979.74	\$392.08	\$842.52	\$1,093.42	\$1,004.93	\$2,068.22	\$2,686.83
0.24	\$707.33	\$1,484.69	\$1,927.87	\$366.44	\$802.91	\$1,041.55	\$979.29	\$2,028.61	\$2,634.96
0.28	\$681.69	\$1,445.08	\$1,876.01	\$340.80	\$763.30	\$989.69	\$953.65	\$1,989.00	\$2,583.10
0.30	\$668.87	\$1,425.27	\$1,850.07	\$327.98	\$743.49	\$963.75	\$940.83	\$1,969.19	\$2,557.16
0.32	\$656.05	\$1,405.46	\$1,824.14	\$315.16	\$723.68	\$937.82	\$928.01	\$1,949.38	\$2,531.23
0.36	\$630.41	\$1,365.85	\$1,772.27	\$289.52	\$684.07	\$885.95	\$902.37	\$1,909.77	\$2,479.36
0.40	\$604.77	\$1,326.24	\$1,720.41	\$263.88	\$644.46	\$834.09	\$876.73	\$1,870.16	\$2,427.50
0.44	\$579.13	\$1,286.63	\$1,668.54	\$238.24	\$604.85	\$782.22	\$851.09	\$1,830.55	\$2,375.63
0.48	\$553.49	\$1,247.02	\$1,616.67	\$212.60	\$565.24	\$730.35	\$825.45	\$1,790.94	\$2,323.76
0.50	\$540.67	\$1,227.21	\$1,590.74	\$199.78	\$545.43	\$704.42	\$812.63	\$1,771.13	\$2,297.83
0.52	\$527.84	\$1,207.40	\$1,564.81	\$186.95	\$525.62	\$678.49	\$799.80	\$1,751.32	\$2,271.90
0.56	\$502.20	\$1,167.79	\$1,512.94	\$161.31	\$486.01	\$626.62	\$774.16	\$1,711.71	\$2,220.03
0.60	\$476.56	\$1,128.18	\$1,461.07	\$135.67	\$446.40	\$574.75	\$748.52	\$1,672.10	\$2,168.16
0.64	\$450.92	\$1,088.57	\$1,409.21	\$110.03	\$406.79	\$522.89	\$722.88	\$1,632.49	\$2,116.30
0.68	\$425.28	\$1,048.96	\$1,357.34	\$84.39	\$367.18	\$471.02	\$697.24	\$1,592.88	\$2,064.43
0.70	\$412.46	\$1,029.15	\$1,331.41	\$71.57	\$347.37	\$445.09	\$684.42	\$1,573.07	\$2,038.50
0.72	\$399.64	\$1,009.34	\$1,305.47	\$58.75	\$327.56	\$419.15	\$671.60	\$1,553.26	\$2,012.56
0.76	\$374.00	\$969.73	\$1,253.61	\$33.11	\$287.95	\$367.29	\$645.96	\$1,513.65	\$1,960.70
0.80	\$348.36	\$930.12	\$1,201.74	\$7.47	\$248.34	\$315.42	\$620.32	\$1,474.04	\$1,908.83
0.84	\$322.71	\$890.51	\$1,149.88	\$0.00	\$208.73	\$263.56	\$594.67	\$1,434.43	\$1,856.97
0.88	\$297.07	\$850.90	\$1,098.01	\$0.00	\$169.12	\$211.69	\$569.03	\$1,394.82	\$1,805.10
0.90	\$284.25	\$831.09	\$1,072.08	\$0.00	\$149.31	\$185.76	\$556.21	\$1,375.01	\$1,779.17
0.92	\$271.43	\$811.28	\$1,046.14	\$0.00	\$129.50	\$159.82	\$543.39	\$1,355.20	\$1,753.23
0.96	\$245.79	\$771.67	\$994.28	\$0.00	\$89.89	\$107.96	\$517.75	\$1,315.59	\$1,701.37
1.00	\$220.15	\$732.06	\$942.41	\$0.00	\$50.28	\$56.09	\$492.11	\$1,275.98	\$1,649.50

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$32.21	\$101.75	\$8.08		
Employee + 1	\$32.21	\$101.75	\$16.16		
Employee + 2/more	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$99.10	\$8.08	\$16.16	\$26.04
0.08	\$26.92	\$96.46	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.12	\$24.27	\$93.81	\$8.08	\$16.16	\$26.04
0.16	\$21.63	\$91.17	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.24	\$16.33	\$85.87	\$8.08	\$16.16	\$26.04
0.28	\$13.69	\$83.23	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.32	\$11.04	\$80.58	\$8.08	\$16.16	\$26.04
0.36	\$8.40	\$77.94	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.44	\$3.10	\$72.64	\$8.08	\$16.16	\$26.04
0.48	\$0.46	\$70.00	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.52	\$0.00	\$67.35	\$8.08	\$16.16	\$26.04
0.56	\$0.00	\$64.71	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.64	\$0.00	\$59.41	\$8.08	\$16.16	\$26.04
0.68	\$0.00	\$56.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.72	\$0.00	\$54.12	\$8.08	\$16.16	\$26.04
0.76	\$0.00	\$51.48	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$48.83	\$8.08	\$16.16	\$26.04
0.84	\$0.00	\$46.18	\$8.08	\$16.16	\$26.04
0.88	\$0.00	\$43.54	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$42.22	\$8.08	\$16.16	\$26.04
0.92	\$0.00	\$40.89	\$8.08	\$16.16	\$26.04
0.96	\$0.00	\$38.25	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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