

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

| 2020 CalPERS Premium Rates Region 1 12-MONTH | | | |
|---|------------|------------|------------|
| Plans | EE | EE+1 | FAM |
| Kaiser | \$768.49 | \$1,536.98 | \$1,998.07 |
| Anthem HMO Select | \$868.98 | \$1,737.96 | \$2,259.35 |
| Anthem HMO Traditional | \$1,184.84 | \$2,369.68 | \$3,080.58 |
| Health Net SmartCare | \$1,000.52 | \$2,001.04 | \$2,601.35 |
| Western Health Advantage | \$731.96 | \$1,463.92 | \$1,903.10 |
| PERS Choice | \$861.18 | \$1,722.36 | \$2,239.07 |
| PERS Select | \$520.29 | \$1,040.58 | \$1,352.75 |
| PERS Care | \$1,133.14 | \$2,266.28 | \$2,946.16 |
| Cash-In-Lieu | | | |
| DELTA DENTAL PPO | \$101.75 | \$101.75 | \$101.75 |
| DELTACARE DHMO | \$32.21 | \$32.21 | \$32.21 |
| VSP | \$8.08 | \$16.16 | \$26.04 |

| 2020 CalPERS Premium Rates Region 1 9-Month | | |
|--|------------|------------|
| EE | EE+1 | FAM |
| \$1,024.65 | \$2,049.31 | \$2,664.09 |
| \$1,158.64 | \$2,317.28 | \$3,012.47 |
| \$1,579.79 | \$3,159.57 | \$4,107.44 |
| \$1,334.03 | \$2,668.05 | \$3,468.47 |
| \$975.95 | \$1,951.89 | \$2,537.47 |
| \$1,148.24 | \$2,296.48 | \$2,985.43 |
| \$693.72 | \$1,387.44 | \$1,803.67 |
| \$1,243.19 | \$2,486.37 | \$3,928.21 |
| \$819.72 | | |
| \$135.67 | \$135.67 | \$135.67 |
| \$42.95 | \$42.95 | \$42.95 |
| \$10.77 | \$21.55 | \$34.72 |

| 2020 District Caps | |
|-----------------------|--|
| Medical | |
| Dental | |
| DHMO | |
| PPO | |

| 2020 District Caps: 9-Month | | |
|--------------------------------|------------|------------|
| \$1,024.65 | \$1,024.65 | \$1,024.65 |
| \$88.20 | | |
| \$88.20 | | |

Effective January 1, 2020

AS OF

UPDATED 8/16/2019

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | | Kaiser | | | Anthem HMO Select | | | Anthem HMO Traditional | | | Cash In Lieu of Benefits Nine-Month Rate |
|-------------------|-------|---------------|-------------|-------------------|-------------------|-------------|-------------------|------------------------|-------------|-------------------|---|
| Employee Only | | \$1,024.65 | | | \$1,158.64 | | | \$1,579.79 | | | 80% of Kaiser = \$819.72 |
| Employee + 1 | | \$2,049.31 | | | \$2,317.28 | | | \$3,159.57 | | | |
| Employee + 2/more | | \$2,664.09 | | | \$3,012.47 | | | \$4,107.44 | | | |
| | | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Paid to Employee per month |
| Caps | | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | |
| Hrs. Per Week | | | | | | | | | | | |
| 30.00% | 9.00 | \$717.26 | \$1,741.91 | \$2,356.70 | \$851.24 | \$2,009.88 | \$2,705.07 | \$1,272.39 | \$2,852.18 | \$3,800.04 | \$245.92 |
| 33.33% | 10.00 | \$683.14 | \$1,707.79 | \$2,322.58 | \$817.12 | \$1,975.76 | \$2,670.95 | \$1,238.27 | \$2,818.06 | \$3,765.92 | \$273.21 |
| 36.67% | 11.00 | \$648.91 | \$1,673.57 | \$2,288.35 | \$782.90 | \$1,941.54 | \$2,636.73 | \$1,204.05 | \$2,783.83 | \$3,731.70 | \$300.59 |
| 40.00% | 12.00 | \$614.79 | \$1,639.45 | \$2,254.23 | \$748.78 | \$1,907.42 | \$2,602.61 | \$1,169.93 | \$2,749.71 | \$3,697.58 | \$327.89 |
| 43.33% | 13.00 | \$580.67 | \$1,605.32 | \$2,220.11 | \$714.66 | \$1,873.30 | \$2,568.48 | \$1,135.80 | \$2,715.59 | \$3,663.46 | \$355.19 |
| 46.67% | 14.00 | \$546.45 | \$1,571.10 | \$2,185.89 | \$680.43 | \$1,839.07 | \$2,534.26 | \$1,101.58 | \$2,681.37 | \$3,629.23 | \$382.56 |
| 50.00% | 15.00 | \$512.33 | \$1,536.98 | \$2,151.77 | \$646.31 | \$1,804.95 | \$2,500.14 | \$1,067.46 | \$2,647.25 | \$3,595.11 | \$409.86 |
| 53.33% | 16.00 | \$478.21 | \$1,502.86 | \$2,117.65 | \$612.19 | \$1,770.83 | \$2,466.02 | \$1,033.34 | \$2,613.13 | \$3,560.99 | \$437.16 |
| 56.67% | 17.00 | \$443.98 | \$1,468.64 | \$2,083.42 | \$577.97 | \$1,736.61 | \$2,431.80 | \$999.12 | \$2,578.90 | \$3,526.77 | \$464.54 |
| 60.00% | 18.00 | \$409.86 | \$1,434.51 | \$2,049.30 | \$543.85 | \$1,702.49 | \$2,397.67 | \$964.99 | \$2,544.78 | \$3,492.65 | \$491.83 |
| 63.33% | 19.00 | \$375.74 | \$1,400.39 | \$2,015.18 | \$509.73 | \$1,668.37 | \$2,363.55 | \$930.87 | \$2,510.66 | \$3,458.53 | \$519.13 |
| 66.67% | 20.00 | \$341.52 | \$1,366.17 | \$1,980.96 | \$475.50 | \$1,634.14 | \$2,329.33 | \$896.65 | \$2,476.44 | \$3,424.30 | \$546.51 |
| 70.00% | 21.00 | \$307.40 | \$1,332.05 | \$1,946.84 | \$441.38 | \$1,600.02 | \$2,295.21 | \$862.53 | \$2,442.32 | \$3,390.18 | \$573.81 |
| 73.33% | 22.00 | \$273.28 | \$1,297.93 | \$1,912.72 | \$407.26 | \$1,565.90 | \$2,261.09 | \$828.41 | \$2,408.20 | \$3,356.06 | \$601.10 |
| 76.67% | 23.00 | \$239.05 | \$1,263.70 | \$1,878.49 | \$373.04 | \$1,531.68 | \$2,226.86 | \$794.18 | \$2,373.97 | \$3,321.84 | \$628.48 |
| 80.00% | 24.00 | \$204.93 | \$1,229.58 | \$1,844.37 | \$338.92 | \$1,497.56 | \$2,192.74 | \$760.06 | \$2,339.85 | \$3,287.72 | \$655.78 |
| 83.33% | 25.00 | \$170.81 | \$1,195.46 | \$1,810.25 | \$304.80 | \$1,463.44 | \$2,158.62 | \$725.94 | \$2,305.73 | \$3,253.60 | \$683.07 |
| 86.67% | 26.00 | \$136.59 | \$1,161.24 | \$1,776.03 | \$270.57 | \$1,429.21 | \$2,124.40 | \$691.72 | \$2,271.51 | \$3,219.37 | \$710.45 |
| 90.00% | 27.00 | \$102.47 | \$1,127.12 | \$1,741.91 | \$236.45 | \$1,395.09 | \$2,090.28 | \$657.60 | \$2,237.39 | \$3,185.25 | \$737.75 |
| 93.33% | 28.00 | \$68.34 | \$1,093.00 | \$1,707.78 | \$202.33 | \$1,360.97 | \$2,056.16 | \$623.48 | \$2,203.26 | \$3,151.13 | \$765.05 |
| 96.67% | 29.00 | \$34.12 | \$1,058.77 | \$1,673.56 | \$168.11 | \$1,326.75 | \$2,021.93 | \$589.25 | \$2,169.04 | \$3,116.91 | \$792.43 |
| 100.00% | 30.00 | \$0.00 | \$1,024.65 | \$1,639.44 | \$133.99 | \$1,292.63 | \$1,987.81 | \$555.13 | \$2,134.92 | \$3,082.79 | \$819.72 |

Effective January 1, 2020

UPDATED 8/16/2019

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | | Health Net SmartCare HMO | | | Western Health Advantage HMO | | |
|--------------------------|-------|--------------------------|-------------------|-------------------|------------------------------|-------------------|-------------------|
| Employee Only | | \$1,334.03 | | | \$975.95 | | |
| Employee + 1 | | \$2,668.05 | | | \$1,951.89 | | |
| Employee + 2/more | | \$3,468.47 | | | \$2,537.47 | | |
| | | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more |
| Caps | | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 |
| Hrs. Per Week | | | | | | | |
| 30.00% | 9.00 | \$1,026.63 | \$2,360.66 | \$3,161.07 | \$668.55 | \$1,644.50 | \$2,230.07 |
| 33.33% | 10.00 | \$992.51 | \$2,326.54 | \$3,126.95 | \$634.43 | \$1,610.38 | \$2,195.95 |
| 36.67% | 11.00 | \$958.29 | \$2,292.31 | \$3,092.73 | \$600.21 | \$1,576.15 | \$2,161.73 |
| 40.00% | 12.00 | \$924.17 | \$2,258.19 | \$3,058.61 | \$566.09 | \$1,542.03 | \$2,127.61 |
| 43.33% | 13.00 | \$890.04 | \$2,224.07 | \$3,024.48 | \$531.96 | \$1,507.91 | \$2,093.48 |
| 46.67% | 14.00 | \$855.82 | \$2,189.85 | \$2,990.26 | \$497.74 | \$1,473.69 | \$2,059.26 |
| 50.00% | 15.00 | \$821.70 | \$2,155.73 | \$2,956.14 | \$463.62 | \$1,439.57 | \$2,025.14 |
| 53.33% | 16.00 | \$787.58 | \$2,121.61 | \$2,922.02 | \$429.50 | \$1,405.45 | \$1,991.02 |
| 56.67% | 17.00 | \$753.36 | \$2,087.38 | \$2,887.80 | \$395.28 | \$1,371.22 | \$1,956.80 |
| 60.00% | 18.00 | \$719.23 | \$2,053.26 | \$2,853.67 | \$361.15 | \$1,337.10 | \$1,922.67 |
| 63.33% | 19.00 | \$685.11 | \$2,019.14 | \$2,819.55 | \$327.03 | \$1,302.98 | \$1,888.55 |
| 66.67% | 20.00 | \$650.99 | \$1,984.92 | \$2,785.33 | \$292.81 | \$1,268.76 | \$1,854.33 |
| 70.00% | 21.00 | \$616.77 | \$1,950.80 | \$2,751.21 | \$258.69 | \$1,234.64 | \$1,820.21 |
| 73.33% | 22.00 | \$582.65 | \$1,916.68 | \$2,717.09 | \$224.57 | \$1,200.52 | \$1,786.09 |
| 76.67% | 23.00 | \$548.42 | \$1,882.45 | \$2,682.86 | \$190.34 | \$1,166.29 | \$1,751.86 |
| 80.00% | 24.00 | \$514.30 | \$1,848.33 | \$2,648.74 | \$156.22 | \$1,132.17 | \$1,717.74 |
| 83.33% | 25.00 | \$480.18 | \$1,814.21 | \$2,614.62 | \$122.10 | \$1,098.05 | \$1,683.62 |
| 86.67% | 26.00 | \$445.96 | \$1,779.99 | \$2,580.40 | \$87.88 | \$1,063.83 | \$1,649.40 |
| 90.00% | 27.00 | \$411.84 | \$1,745.87 | \$2,546.28 | \$53.76 | \$1,029.71 | \$1,615.28 |
| 93.33% | 28.00 | \$377.72 | \$1,711.74 | \$2,512.16 | \$19.64 | \$995.58 | \$1,581.16 |
| 96.67% | 29.00 | \$343.49 | \$1,677.52 | \$2,477.93 | \$0.00 | \$961.36 | \$1,546.93 |
| 100.00% | 30.00 | \$309.37 | \$1,643.40 | \$2,443.81 | \$0.00 | \$927.24 | \$1,512.81 |

Effective January 1, 2020

UPDATED 8/16/2019

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | | PERS Choice | | | PERS Select | | | PERS Care | | |
|-------------------|-------|---------------|-------------|-------------------|---------------|-------------|-------------------|---------------|-------------|-------------------|
| Employee Only | | \$1,148.24 | | | \$693.72 | | | \$1,243.19 | | |
| Employee + 1 | | \$2,296.48 | | | \$1,387.44 | | | \$2,486.37 | | |
| Employee + 2/more | | \$2,985.43 | | | \$1,803.67 | | | \$3,928.21 | | |
| | | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more | Employee Only | Employee +1 | Employee + 2/more |
| Caps | | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 | \$1,024.65 |
| Hrs. Per Week | | | | | | | | | | |
| 30.00% | 9.00 | \$840.84 | \$1,989.08 | \$2,678.03 | \$386.32 | \$1,080.04 | \$1,496.27 | \$935.79 | \$2,178.98 | \$3,620.82 |
| 33.33% | 10.00 | \$806.72 | \$1,954.96 | \$2,643.91 | \$352.20 | \$1,045.92 | \$1,462.15 | \$901.67 | \$2,144.86 | \$3,586.70 |
| 36.67% | 11.00 | \$772.50 | \$1,920.74 | \$2,609.69 | \$317.98 | \$1,011.70 | \$1,427.93 | \$867.45 | \$2,110.63 | \$3,552.47 |
| 40.00% | 12.00 | \$738.38 | \$1,886.62 | \$2,575.57 | \$283.86 | \$977.58 | \$1,393.81 | \$833.33 | \$2,076.51 | \$3,518.35 |
| 43.33% | 13.00 | \$704.26 | \$1,852.50 | \$2,541.44 | \$249.74 | \$943.46 | \$1,359.68 | \$799.20 | \$2,042.39 | \$3,484.23 |
| 46.67% | 14.00 | \$670.03 | \$1,818.27 | \$2,507.22 | \$215.51 | \$909.23 | \$1,325.46 | \$764.98 | \$2,008.17 | \$3,450.01 |
| 50.00% | 15.00 | \$635.91 | \$1,784.15 | \$2,473.10 | \$181.39 | \$875.11 | \$1,291.34 | \$730.86 | \$1,974.05 | \$3,415.89 |
| 53.33% | 16.00 | \$601.79 | \$1,750.03 | \$2,438.98 | \$147.27 | \$840.99 | \$1,257.22 | \$696.74 | \$1,939.93 | \$3,381.77 |
| 56.67% | 17.00 | \$567.57 | \$1,715.81 | \$2,404.76 | \$113.05 | \$806.77 | \$1,223.00 | \$662.52 | \$1,905.70 | \$3,347.54 |
| 60.00% | 18.00 | \$533.45 | \$1,681.69 | \$2,370.63 | \$78.93 | \$772.65 | \$1,188.87 | \$628.39 | \$1,871.58 | \$3,313.42 |
| 63.33% | 19.00 | \$499.33 | \$1,647.57 | \$2,336.51 | \$44.81 | \$738.53 | \$1,154.75 | \$594.27 | \$1,837.46 | \$3,279.30 |
| 66.67% | 20.00 | \$465.10 | \$1,613.34 | \$2,302.29 | \$10.58 | \$704.30 | \$1,120.53 | \$560.05 | \$1,803.24 | \$3,245.08 |
| 70.00% | 21.00 | \$430.98 | \$1,579.22 | \$2,268.17 | \$0.00 | \$670.18 | \$1,086.41 | \$525.93 | \$1,769.12 | \$3,210.96 |
| 73.33% | 22.00 | \$396.86 | \$1,545.10 | \$2,234.05 | \$0.00 | \$636.06 | \$1,052.29 | \$491.81 | \$1,735.00 | \$3,176.84 |
| 76.67% | 23.00 | \$362.64 | \$1,510.88 | \$2,199.82 | \$0.00 | \$601.84 | \$1,018.06 | \$457.58 | \$1,700.77 | \$3,142.61 |
| 80.00% | 24.00 | \$328.52 | \$1,476.76 | \$2,165.70 | \$0.00 | \$567.72 | \$983.94 | \$423.46 | \$1,666.65 | \$3,108.49 |
| 83.33% | 25.00 | \$294.40 | \$1,442.64 | \$2,131.58 | \$0.00 | \$533.60 | \$949.82 | \$389.34 | \$1,632.53 | \$3,074.37 |
| 86.67% | 26.00 | \$260.17 | \$1,408.41 | \$2,097.36 | \$0.00 | \$499.37 | \$915.60 | \$355.12 | \$1,598.31 | \$3,040.15 |
| 90.00% | 27.00 | \$226.05 | \$1,374.29 | \$2,063.24 | \$0.00 | \$465.25 | \$881.48 | \$321.00 | \$1,564.19 | \$3,006.03 |
| 93.33% | 28.00 | \$191.93 | \$1,340.17 | \$2,029.12 | \$0.00 | \$431.13 | \$847.36 | \$286.88 | \$1,530.06 | \$2,971.90 |
| 96.67% | 29.00 | \$157.71 | \$1,305.95 | \$1,994.89 | \$0.00 | \$396.91 | \$813.13 | \$252.65 | \$1,495.84 | \$2,937.68 |
| 100.00% | 30.00 | \$123.59 | \$1,271.83 | \$1,960.77 | \$0.00 | \$362.79 | \$779.01 | \$218.53 | \$1,461.72 | \$2,903.56 |

Effective January 1, 2020

UPDATED 8/16/2019

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

| | | DELTA DENTAL Nine-Month Rates | | VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates | | |
|--------------------------------|-------|----------------------------------|--------------------------------|---|--------------------|--------------------------|
| | | Delta Care DHMO | PPO | | | |
| Employee Only | | \$42.95 | \$135.67 | \$10.77 | | |
| Employee + 1 | | \$42.95 | \$135.67 | \$21.55 | | |
| Employee + 2/more | | \$42.95 | \$135.67 | \$34.72 | | |
| Employee Only or Family | | | | | | |
| | | Employee Only or Family | Employee Only or Family | Employee Only | Employee +1 | Employee + 2/more |
| Caps | | \$88.20 | \$88.20 | \$0.00 | \$0.00 | \$0.00 |
| Hrs. Per Week | | | | | | |
| 30.00% | 9.00 | \$16.49 | \$109.21 | \$10.77 | \$21.55 | \$34.72 |
| 33.33% | 10.00 | \$13.55 | \$106.27 | \$10.77 | \$21.55 | \$34.72 |
| 36.67% | 11.00 | \$10.60 | \$103.32 | \$10.77 | \$21.55 | \$34.72 |
| 40.00% | 12.00 | \$7.67 | \$100.39 | \$10.77 | \$21.55 | \$34.72 |
| 43.33% | 13.00 | \$4.73 | \$97.45 | \$10.77 | \$21.55 | \$34.72 |
| 46.67% | 14.00 | \$1.78 | \$94.50 | \$10.77 | \$21.55 | \$34.72 |
| 50.00% | 15.00 | \$0.00 | \$91.57 | \$10.77 | \$21.55 | \$34.72 |
| 53.33% | 16.00 | \$0.00 | \$88.63 | \$10.77 | \$21.55 | \$34.72 |
| 56.67% | 17.00 | \$0.00 | \$85.68 | \$10.77 | \$21.55 | \$34.72 |
| 60.00% | 18.00 | \$0.00 | \$82.75 | \$10.77 | \$21.55 | \$34.72 |
| 63.33% | 19.00 | \$0.00 | \$79.81 | \$10.77 | \$21.55 | \$34.72 |
| 66.67% | 20.00 | \$0.00 | \$76.86 | \$10.77 | \$21.55 | \$34.72 |
| 70.00% | 21.00 | \$0.00 | \$73.93 | \$10.77 | \$21.55 | \$34.72 |
| 73.33% | 22.00 | \$0.00 | \$70.99 | \$10.77 | \$21.55 | \$34.72 |
| 76.67% | 23.00 | \$0.00 | \$68.04 | \$10.77 | \$21.55 | \$34.72 |
| 80.00% | 24.00 | \$0.00 | \$65.11 | \$10.77 | \$21.55 | \$34.72 |
| 83.33% | 25.00 | \$0.00 | \$62.17 | \$10.77 | \$21.55 | \$34.72 |
| 86.67% | 26.00 | \$0.00 | \$59.22 | \$10.77 | \$21.55 | \$34.72 |
| 90.00% | 27.00 | \$0.00 | \$56.29 | \$10.77 | \$21.55 | \$34.72 |
| 93.33% | 28.00 | \$0.00 | \$53.35 | \$10.77 | \$21.55 | \$34.72 |
| 96.67% | 29.00 | \$0.00 | \$50.40 | \$10.77 | \$21.55 | \$34.72 |
| 100.00% | 30.00 | \$0.00 | \$47.47 | \$10.77 | \$21.55 | \$34.72 |

Effective January 1, 2020

UPDATED 8/16/2019