

Step	PPS Credential		PPS and Board Certified Behavior Analyst	
	Annual	Per Diem	Annual	Per Diem
1	\$81,600	\$421	\$84,126	\$434
2	\$83,882	\$432	\$86,409	\$445
3	\$86,166	\$444	\$88,693	\$457
4	\$88,450	\$456	\$90,975	\$469
5	\$90,733	\$468	\$93,260	\$481
6	\$93,751	\$483	\$96,273	\$496
7	\$96,767	\$499	\$99,291	\$512
8	\$99,782	\$514	\$102,309	\$527
9	\$102,799	\$530	\$105,323	\$543
10	\$105,813	\$545	\$108,341	\$558
11	\$108,988	\$562	\$111,591	\$575
12	\$112,256	\$579	\$114,938	\$592

1. Current and newly hired School Psychologists will be placed on the scale according to how many years they have completed working as certificated School Psychologists in the State of California. For example, a psychologist is placed on Step 1 with no School Psychologist experience and Step 10 with at least 9 years of School Psychologist experience (an individual must work as a School Psychologist at least 75% of a school year to count).

2. The work year shall be 194 days. The number of days worked before the first day of school and beyond the last day of school shall be arranged between the psychologists and the appropriate administrators. While school is in session, the calendar approved by BUSD and BFT shall be followed.

3. The parties agree that the requirements of the Behavior Analyst Certification Board shall be met to be considered a Board Certified Behavior Analyst.

School Psychologist Interns:

1. The Workdays section of the Agreement applies to the extent that the School Psychologist Interns work 8 hours per day, 4 days per week as 10 month support employees and work 140 days per year.

2. The School Psychologist Interns will be paid \$22,447.50 per year for .80 FTE. This stipend will be modified by future agreements. School Psychologist Interns are STRS members but not eligible for health and dental benefits.