

**SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2026 - 2027 + BERRA**

	I		II		III		IV		V		VI		VII	
STEP	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$59,622	\$322.28	\$72,856	\$393.81	\$74,970	\$405.24	\$77,141	\$416.98	\$77,141	\$416.98	\$77,141	\$416.98	\$77,141	\$416.98
2	\$61,751	\$333.79	\$74,970	\$405.24	\$77,141	\$416.98	\$79,381	\$429.09	\$81,684	\$441.53	\$81,684	\$441.53	\$81,684	\$441.53
3	\$63,594	\$343.75	\$77,141	\$416.98	\$79,381	\$429.09	\$81,684	\$441.53	\$84,051	\$454.33	\$86,491	\$467.52	\$86,491	\$467.52
4	\$65,490	\$354.00	\$77,141	\$416.98	\$81,684	\$441.53	\$84,051	\$454.33	\$86,491	\$467.52	\$88,999	\$481.07	\$91,581	\$495.03
5	\$67,332	\$363.96	\$77,141	\$416.98	\$84,051	\$454.33	\$86,491	\$467.52	\$88,999	\$481.07	\$91,579	\$495.02	\$94,233	\$509.37
6	\$68,334	\$369.38	\$77,141	\$416.98	\$84,051	\$454.33	\$88,999	\$481.07	\$91,579	\$495.02	\$94,233	\$509.37	\$96,971	\$524.17
7	\$69,247	\$374.31	\$77,141	\$416.98	\$84,051	\$454.33	\$91,579	\$495.02	\$94,233	\$509.37	\$96,971	\$524.17	\$99,782	\$539.36
8	\$70,140	\$379.14	\$77,141	\$416.98	\$84,051	\$454.33	\$91,579	\$495.02	\$96,971	\$524.17	\$99,782	\$539.36	\$102,672	\$554.99
9	\$71,064	\$384.13	\$77,896	\$421.06	\$84,051	\$454.33	\$91,579	\$495.02	\$99,878	\$539.88	\$102,773	\$555.53	\$105,754	\$571.64
10	\$71,892	\$388.61	\$78,724	\$425.54	\$84,637	\$457.50	\$91,579	\$495.02	\$102,873	\$556.07	\$105,855	\$572.19	\$108,923	\$588.77
11	\$71,892	\$388.61	\$78,724	\$425.54	\$84,637	\$457.50	\$91,579	\$495.02	\$105,962	\$572.77	\$109,030	\$589.35	\$112,192	\$606.44
12	\$71,892	\$388.61	\$78,724	\$425.54	\$84,637	\$457.50	\$91,579	\$495.02	\$107,918	\$583.34	\$110,989	\$599.94	\$114,152	\$617.04
13	\$71,892	\$388.61	\$78,724	\$425.54	\$84,637	\$457.50	\$91,579	\$495.02	\$107,918	\$583.34	\$110,989	\$599.94	\$114,152	\$617.04
14	\$73,616	\$397.92	\$80,447	\$434.85	\$86,359	\$466.81	\$93,299	\$504.32	\$109,877	\$593.93	\$112,944	\$610.51	\$116,108	\$627.61
15	\$73,616	\$397.92	\$80,447	\$434.85	\$86,359	\$466.81	\$93,299	\$504.32	\$109,877	\$593.93	\$112,944	\$610.51	\$116,108	\$627.61
16	\$75,228	\$406.64	\$82,057	\$443.55	\$87,971	\$475.52	\$94,912	\$513.04	\$111,830	\$604.49	\$114,902	\$621.09	\$118,065	\$638.19
17	\$75,228	\$406.64	\$82,057	\$443.55	\$87,971	\$475.52	\$94,912	\$513.04	\$111,830	\$604.49	\$114,902	\$621.09	\$118,065	\$638.19
18	\$76,947	\$415.93	\$83,778	\$452.86	\$89,412	\$483.31	\$96,631	\$522.33	\$113,791	\$615.08	\$116,859	\$631.67	\$120,018	\$648.75
19	\$76,947	\$415.93	\$83,778	\$452.86	\$89,692	\$484.82	\$96,631	\$522.33	\$113,791	\$615.08	\$116,859	\$631.67	\$120,018	\$648.75
20	\$76,947	\$415.93	\$83,778	\$452.86	\$89,692	\$484.82	\$96,631	\$522.33	\$115,741	\$625.63	\$118,817	\$642.25	\$121,978	\$659.34
21	\$76,947	\$415.93	\$83,778	\$452.86	\$89,692	\$484.82	\$96,631	\$522.33	\$115,741	\$625.63	\$118,817	\$642.25	\$121,978	\$659.34
22	\$76,947	\$415.93	\$83,778	\$452.86	\$89,692	\$484.82	\$96,631	\$522.33	\$117,702	\$636.23	\$120,770	\$652.81	\$123,935	\$669.92
23	\$76,947	\$415.93	\$83,778	\$452.86	\$89,692	\$484.82	\$96,631	\$522.33	\$117,702	\$636.23	\$120,770	\$652.81	\$123,935	\$669.92
24	\$76,947	\$415.93	\$83,778	\$452.86	\$89,692	\$484.82	\$96,631	\$522.33	\$119,589	\$646.43	\$122,707	\$663.28	\$125,923	\$680.66

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81