Berkeley Federation of Teachers
Executive Board Meeting
August 30, 2018

1. Introductions, Ground Rules and Agenda Approval M/S/P
2. President’s Report (see pink sheet) PLEASE REVIEW COMMUNITY AGREEMENTS and Written Site Rep Report (see tan sheet)
   a. Appreciations: Angela Coppola and Josh Austin have been working on CalSTRS and CalPERS divestment from for-profit prisons, Matt Meyer and Janine Waddell went to CFT Union Summer School,
   b. September 8th: Rise for Climate, Jobs and Justice; starts at 10am; wear BFT shirt
   c. October 8th: BFT Contract Campaign kickoff
   d. If there are any members interested in attending meetings for affordable housing for and representing BFT, please let Cathy know.
3. Maintenance of High Membership Numbers
   -Why is it so important? We need to get to 100% membership because it allows us to have more power, influence and agency; site reps are our best voice to speak to potential members; we have around 40 members who are not members
   -Report from August Orientation Events: REALM; BUSD New Teachers; New Special Ed teachers; Sub Orientation; Adult School Orientation
   -Member recruitment is an ongoing task for all due to mid-year hires; everyone needs to know how to talk with a non-member about why they should join the union
   -Packet of materials, including “scenario” tips- Please pick items from the “Berkeley Federation of Teachers Key Accomplishments of 2017-2018” page that you are really passionate about and that you can speak to; core message; We are stronger together; tips: make it relatable, know your “stuff”, don’t leave forms with potential member
   -Scenarios Role Played: Money is tight, why should I join?; Person is in a hurry; I’ve heard that teachers are unhappy about (something from the past)
   -Practice in three sets of pairs; Share advice from Site Rep experience

4. Contract Campaign Update
   -High membership will be key to our success at the bargaining table
   -Review our narrative
   -Ask Site Reps to recruit 10+ members for October 11th Kickoff Event (give talking points)- 4pm at the Adult School
   -Will review a detailed proposed contract campaign and negotiations timeline, and set proposed, escalating (mild/moderate/high) contract campaign actions at the 9/25 BFT Exec Board meeting
   -Contract Action Teams (see reverse for description)
   -Speakers at the September and October School Board meetings
   -How Election Volunteerism helps our Contract Campaign and Plans for a Possible Future Parcel Tax campaign- Please complete Fall Election Volunteer Form TODAY
Site Rep Contract Campaign Tasks for September

- Talk to non-members, including hires after 8/30/18
- Get 10+ members from your site / SLC/department/program to commit to attend the October 11th Contract Campaign Kickoff event
- Set up a Contract Action Team at your site, or in your SLC/department- see back item #3 on back of agenda (see green sheet)

5. BFT Political Action Committee Executive Council Meeting (see yellow sheet)

6. Time Sensitive BFT Business
   a) New Site Reps: Please sign for the 9/18 New Site Rep Training
   b) MOUs signed since our last Exec Board meeting
   c) Proposed Exec Board Meeting Dates for 2018-2019