

**REALM Charter School  
School Psychologist Salary Schedule  
2018 - 2019**

Step	PPS Credential			PPS and Board Certified Behavior Analyst		
	Annual	Days	Daily Per Diem	Annual	Days	Daily Per Diem
1	72,689.16	194	375	74,938.68	194	386
2	74,722.38	194	385	76,971.90	194	397
3	76,756.63	194	396	79,007.18	194	407
4	78,790.88	194	406	81,039.37	194	418
5	80,825.13	194	417	83,075.68	194	428
6	83,512.40	194	430	85,760.89	194	442
7	86,199.67	194	444	88,448.16	194	456
8	88,884.88	194	458	91,135.43	194	470
9	91,572.15	194	472	93,820.64	194	484
10	94,258.39	194	486	96,509.97	194	497

1. Current and newly hired School Psychologists will be placed on the scale according to how many years they have completed working as certificated School Psychologists in the State of California. For example, a psychologist is placed on Step 1 with no School Psychologist experience and Step 10 with at least 9 years of School Psychologist experience (an individual must work as a School Psychologist at least 75% of a school year to count).

2. The work year shall be 194 days. The number of days worked before the first day of school and beyond the last day of school shall be arranged between the psychologists and the appropriate administrators. While school is in session, the calendar approved by REALM and BFT shall be followed.

3. The parties agree that the requirements of the Behavior Analyst Certification Board shall be met to be considered a Board Certified Behavior Analyst.

**School Psychologist Interns:**

1. The workdays sections of the Agreement applies to the extent that the School Psychologist Interns work 8 hours per day, 4 days per week as 10 month support employees and work 140 days per year.

2. The School Psychologist Interns will be paid \$18,016 per year for .80 FTE. This stipend will be modified by future agreements. School Psychologist Interns are STRS members but not eligible for health and dental benefits.