

**INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)**

The amounts below are deducted from September through June mid-month payrolls

**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO		
Employee Only		\$935.83			\$1,027.69			\$1,110.56			\$1,066.82		
Employee + 1		\$1,871.66			\$2,055.38			\$2,221.13			\$2,133.65		
Employee + 2/more		\$2,433.17			\$2,672.00			\$2,887.46			\$2,773.74		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99
Hrs. Per Week													
30.00%	9.00	\$777.06	\$1,583.92	\$2,038.37	\$868.92	\$1,767.64	\$2,277.21	\$951.79	\$1,933.38	\$2,492.67	\$908.05	\$1,845.90	\$2,378.94
33.33%	10.00	\$759.44	\$1,551.98	\$1,994.55	\$851.30	\$1,735.70	\$2,233.38	\$934.17	\$1,901.44	\$2,448.84	\$890.43	\$1,813.96	\$2,335.12
36.67%	11.00	\$741.76	\$1,519.94	\$1,950.59	\$833.62	\$1,703.66	\$2,189.43	\$916.49	\$1,869.40	\$2,404.89	\$872.75	\$1,781.92	\$2,291.17
40.00%	12.00	\$724.14	\$1,488.00	\$1,906.77	\$816.00	\$1,671.72	\$2,145.61	\$898.87	\$1,837.46	\$2,361.07	\$855.13	\$1,749.98	\$2,247.34
43.33%	13.00	\$706.51	\$1,456.06	\$1,862.95	\$798.37	\$1,639.78	\$2,101.79	\$881.24	\$1,805.52	\$2,317.25	\$837.50	\$1,718.04	\$2,203.52
46.67%	14.00	\$688.84	\$1,424.02	\$1,819.00	\$780.70	\$1,607.74	\$2,057.83	\$863.57	\$1,773.49	\$2,273.29	\$819.83	\$1,686.01	\$2,159.57
50.00%	15.00	\$671.21	\$1,392.08	\$1,775.17	\$763.07	\$1,575.80	\$2,014.01	\$845.94	\$1,741.55	\$2,229.47	\$802.20	\$1,654.07	\$2,115.75
53.33%	16.00	\$653.59	\$1,360.14	\$1,731.35	\$745.45	\$1,543.86	\$1,970.19	\$828.32	\$1,709.61	\$2,185.65	\$784.58	\$1,622.13	\$2,071.92
56.67%	17.00	\$635.91	\$1,328.11	\$1,687.40	\$727.77	\$1,511.83	\$1,926.23	\$810.64	\$1,677.57	\$2,141.69	\$766.90	\$1,590.09	\$2,027.97
60.00%	18.00	\$618.29	\$1,296.17	\$1,643.57	\$710.15	\$1,479.89	\$1,882.41	\$793.02	\$1,645.63	\$2,097.87	\$749.28	\$1,558.15	\$1,984.15
63.33%	19.00	\$600.66	\$1,264.23	\$1,599.75	\$692.52	\$1,447.95	\$1,838.59	\$775.40	\$1,613.69	\$2,054.05	\$731.66	\$1,526.21	\$1,940.32
66.67%	20.00	\$582.99	\$1,232.19	\$1,555.80	\$674.85	\$1,415.91	\$1,794.63	\$757.72	\$1,581.66	\$2,010.09	\$713.98	\$1,494.18	\$1,896.37
70.00%	21.00	\$565.36	\$1,200.25	\$1,511.98	\$657.22	\$1,383.97	\$1,750.81	\$740.10	\$1,549.72	\$1,966.27	\$696.36	\$1,462.24	\$1,852.55
73.33%	22.00	\$547.74	\$1,168.31	\$1,468.15	\$639.60	\$1,352.03	\$1,706.99	\$722.47	\$1,517.78	\$1,922.45	\$678.73	\$1,430.30	\$1,808.72
76.67%	23.00	\$530.06	\$1,136.28	\$1,424.20	\$621.92	\$1,320.00	\$1,663.03	\$704.80	\$1,485.74	\$1,878.49	\$661.06	\$1,398.26	\$1,764.77
80.00%	24.00	\$512.44	\$1,104.34	\$1,380.38	\$604.30	\$1,288.06	\$1,619.21	\$687.17	\$1,453.80	\$1,834.67	\$643.43	\$1,366.32	\$1,720.95
83.33%	25.00	\$494.82	\$1,072.40	\$1,336.55	\$586.68	\$1,256.12	\$1,575.39	\$669.55	\$1,421.86	\$1,790.85	\$625.81	\$1,334.38	\$1,677.13
86.67%	26.00	\$477.14	\$1,040.36	\$1,292.60	\$569.00	\$1,224.08	\$1,531.44	\$651.87	\$1,389.82	\$1,746.90	\$608.13	\$1,302.34	\$1,633.17
90.00%	27.00	\$459.52	\$1,008.42	\$1,248.78	\$551.38	\$1,192.14	\$1,487.61	\$634.25	\$1,357.88	\$1,703.07	\$590.51	\$1,270.40	\$1,589.35
93.33%	28.00	\$441.89	\$976.48	\$1,204.95	\$533.75	\$1,160.20	\$1,443.79	\$616.62	\$1,325.94	\$1,659.25	\$572.88	\$1,238.46	\$1,545.53
96.67%	29.00	\$424.22	\$944.44	\$1,161.00	\$516.08	\$1,128.16	\$1,399.84	\$598.95	\$1,293.91	\$1,615.30	\$555.21	\$1,206.43	\$1,501.57
100.00%	30.00	\$406.59	\$912.50	\$1,117.18	\$498.45	\$1,096.22	\$1,356.01	\$581.32	\$1,261.97	\$1,571.47	\$537.58	\$1,174.49	\$1,457.75

Effective January 1, 2018

**Cash In Lieu of  
Benefits  
Ten-Month Rate**

80% of Kaiser =  
**\$748.67**

**Paid to Employee  
per month**

\$224.60
\$249.53
\$274.54
\$299.47
\$324.40
\$349.40
\$374.33
\$399.26
\$424.27
\$449.20
\$474.13
\$499.14
\$524.07
\$549.00
\$574.00
\$598.93
\$623.86
\$648.87
\$673.80
\$698.73
\$723.74
\$748.67

**UPDATED 8/9/2017**