

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits Ten-Month Rate
Employee Only		\$921.90			\$997.73			\$1,333.36			80% of Kaiser = \$737.52
Employee + 1		\$1,843.80			\$1,995.46			\$2,666.71			
Employee + 2/more		\$2,396.94			\$2,594.09			\$3,466.73			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	
Hrs. Per Week											
30.00%	9.00	\$763.13	\$1,556.05	\$2,002.14	\$838.96	\$1,707.71	\$2,199.29	\$1,174.58	\$2,378.96	\$3,071.93	\$221.26
33.33%	10.00	\$745.50	\$1,524.11	\$1,958.32	\$821.33	\$1,675.77	\$2,155.47	\$1,156.96	\$2,347.02	\$3,028.11	\$245.82
36.67%	11.00	\$727.83	\$1,492.08	\$1,914.37	\$803.66	\$1,643.73	\$2,111.51	\$1,139.28	\$2,314.99	\$2,984.15	\$270.45
40.00%	12.00	\$710.20	\$1,460.14	\$1,870.54	\$786.03	\$1,611.79	\$2,067.69	\$1,121.66	\$2,283.05	\$2,940.33	\$295.01
43.33%	13.00	\$692.58	\$1,428.20	\$1,826.72	\$768.41	\$1,579.85	\$2,023.87	\$1,104.04	\$2,251.11	\$2,896.51	\$319.57
46.67%	14.00	\$674.90	\$1,396.16	\$1,782.77	\$750.73	\$1,547.82	\$1,979.92	\$1,086.36	\$2,219.07	\$2,852.56	\$344.20
50.00%	15.00	\$657.28	\$1,364.22	\$1,738.95	\$733.11	\$1,515.88	\$1,936.09	\$1,068.74	\$2,187.13	\$2,808.73	\$368.76
53.33%	16.00	\$639.66	\$1,332.28	\$1,695.12	\$715.48	\$1,483.94	\$1,892.27	\$1,051.11	\$2,155.19	\$2,764.91	\$393.32
56.67%	17.00	\$621.98	\$1,300.24	\$1,651.17	\$697.81	\$1,451.90	\$1,848.32	\$1,033.44	\$2,123.16	\$2,720.96	\$417.95
60.00%	18.00	\$604.36	\$1,268.30	\$1,607.35	\$680.18	\$1,419.96	\$1,804.49	\$1,015.81	\$2,091.22	\$2,677.13	\$442.51
63.33%	19.00	\$586.73	\$1,236.36	\$1,563.52	\$662.56	\$1,388.02	\$1,760.67	\$998.19	\$2,059.28	\$2,633.31	\$467.07
66.67%	20.00	\$569.06	\$1,204.33	\$1,519.57	\$644.88	\$1,355.98	\$1,716.72	\$980.51	\$2,027.24	\$2,589.36	\$491.70
70.00%	21.00	\$551.43	\$1,172.39	\$1,475.75	\$627.26	\$1,324.04	\$1,672.90	\$962.89	\$1,995.30	\$2,545.54	\$516.26
73.33%	22.00	\$533.81	\$1,140.45	\$1,431.92	\$609.64	\$1,292.10	\$1,629.07	\$945.26	\$1,963.36	\$2,501.71	\$540.82
76.67%	23.00	\$516.13	\$1,108.41	\$1,387.97	\$591.96	\$1,260.07	\$1,585.12	\$927.59	\$1,931.32	\$2,457.76	\$565.46
80.00%	24.00	\$498.51	\$1,076.47	\$1,344.15	\$574.34	\$1,228.13	\$1,541.30	\$909.96	\$1,899.38	\$2,413.94	\$590.02
83.33%	25.00	\$480.88	\$1,044.53	\$1,300.33	\$556.71	\$1,196.19	\$1,497.47	\$892.34	\$1,867.44	\$2,370.11	\$614.58
86.67%	26.00	\$463.21	\$1,012.50	\$1,256.37	\$539.04	\$1,164.15	\$1,453.52	\$874.66	\$1,835.41	\$2,326.16	\$639.21
90.00%	27.00	\$445.58	\$980.56	\$1,212.55	\$521.41	\$1,132.21	\$1,409.70	\$857.04	\$1,803.47	\$2,282.34	\$663.77
93.33%	28.00	\$427.96	\$948.62	\$1,168.73	\$503.79	\$1,100.27	\$1,365.87	\$839.42	\$1,771.53	\$2,238.51	\$688.33
96.67%	29.00	\$410.28	\$916.58	\$1,124.77	\$486.11	\$1,068.24	\$1,321.92	\$821.74	\$1,739.49	\$2,194.56	\$712.96
100.00%	30.00	\$392.66	\$884.64	\$1,080.95	\$468.49	\$1,036.30	\$1,278.10	\$804.12	\$1,707.55	\$2,150.74	\$737.52

Effective January 1, 2019

UPDATED 8/17/2018