

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$768.25			\$831.44			\$1,111.13		
Employee + 1	\$1,536.50			\$1,662.88			\$2,222.26		
Employee + 2/more	\$1,997.45			\$2,161.74			\$2,888.94		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66	\$441.03	\$799.30	\$1,096.66
0.04	\$750.61	\$1,504.53	\$1,953.58	\$813.80	\$1,630.91	\$2,117.87	\$1,093.49	\$2,190.29	\$2,845.07
0.08	\$732.97	\$1,472.56	\$1,909.72	\$796.16	\$1,598.94	\$2,074.01	\$1,075.85	\$2,158.32	\$2,801.21
0.10	\$724.15	\$1,456.57	\$1,887.78	\$787.34	\$1,582.95	\$2,052.07	\$1,067.03	\$2,142.33	\$2,779.27
0.12	\$715.33	\$1,440.58	\$1,865.85	\$778.52	\$1,566.96	\$2,030.14	\$1,058.21	\$2,126.34	\$2,757.34
0.16	\$697.69	\$1,408.61	\$1,821.98	\$760.88	\$1,534.99	\$1,986.27	\$1,040.57	\$2,094.37	\$2,713.47
0.20	\$680.04	\$1,376.64	\$1,778.12	\$743.23	\$1,503.02	\$1,942.41	\$1,022.92	\$2,062.40	\$2,669.61
0.24	\$662.40	\$1,344.67	\$1,734.25	\$725.59	\$1,471.05	\$1,898.54	\$1,005.28	\$2,030.43	\$2,625.74
0.28	\$644.76	\$1,312.70	\$1,690.39	\$707.95	\$1,439.08	\$1,854.68	\$987.64	\$1,998.46	\$2,581.88
0.30	\$635.94	\$1,296.71	\$1,668.45	\$699.13	\$1,423.09	\$1,832.74	\$978.82	\$1,982.47	\$2,559.94
0.32	\$627.12	\$1,280.72	\$1,646.52	\$690.31	\$1,407.10	\$1,810.81	\$970.00	\$1,966.48	\$2,538.01
0.36	\$609.48	\$1,248.75	\$1,602.65	\$672.67	\$1,375.13	\$1,766.94	\$952.36	\$1,934.51	\$2,494.14
0.40	\$591.84	\$1,216.78	\$1,558.79	\$655.03	\$1,343.16	\$1,723.08	\$934.72	\$1,902.54	\$2,450.28
0.44	\$574.20	\$1,184.81	\$1,514.92	\$637.39	\$1,311.19	\$1,679.21	\$917.08	\$1,870.57	\$2,406.41
0.48	\$556.56	\$1,152.84	\$1,471.05	\$619.75	\$1,279.22	\$1,635.34	\$899.44	\$1,838.60	\$2,362.54
0.50	\$547.74	\$1,136.85	\$1,449.12	\$610.93	\$1,263.23	\$1,613.41	\$890.62	\$1,822.61	\$2,340.61
0.52	\$538.91	\$1,120.86	\$1,427.19	\$602.10	\$1,247.24	\$1,591.48	\$881.79	\$1,806.62	\$2,318.68
0.56	\$521.27	\$1,088.89	\$1,383.32	\$584.46	\$1,215.27	\$1,547.61	\$864.15	\$1,774.65	\$2,274.81
0.60	\$503.63	\$1,056.92	\$1,339.45	\$566.82	\$1,183.30	\$1,503.74	\$846.51	\$1,742.68	\$2,230.94
0.64	\$485.99	\$1,024.95	\$1,295.59	\$549.18	\$1,151.33	\$1,459.88	\$828.87	\$1,710.71	\$2,187.08
0.68	\$468.35	\$992.98	\$1,251.72	\$531.54	\$1,119.36	\$1,416.01	\$811.23	\$1,678.74	\$2,143.21
0.70	\$459.53	\$976.99	\$1,229.79	\$522.72	\$1,103.37	\$1,394.08	\$802.41	\$1,662.75	\$2,121.28
0.72	\$450.71	\$961.00	\$1,207.85	\$513.90	\$1,087.38	\$1,372.14	\$793.59	\$1,646.76	\$2,099.34
0.76	\$433.07	\$929.03	\$1,163.99	\$496.26	\$1,055.41	\$1,328.28	\$775.95	\$1,614.79	\$2,055.48
0.80	\$415.43	\$897.06	\$1,120.12	\$478.62	\$1,023.44	\$1,284.41	\$758.31	\$1,582.82	\$2,011.61
0.84	\$397.78	\$865.09	\$1,076.26	\$460.97	\$991.47	\$1,240.55	\$740.66	\$1,550.85	\$1,967.75
0.88	\$380.14	\$833.12	\$1,032.39	\$443.33	\$959.50	\$1,196.68	\$723.02	\$1,518.88	\$1,923.88
0.90	\$371.32	\$817.13	\$1,010.46	\$434.51	\$943.51	\$1,174.75	\$714.20	\$1,502.89	\$1,901.95
0.92	\$362.50	\$801.14	\$988.52	\$425.69	\$927.52	\$1,152.81	\$705.38	\$1,486.90	\$1,880.01
0.96	\$344.86	\$769.17	\$944.66	\$408.05	\$895.55	\$1,108.95	\$687.74	\$1,454.93	\$1,836.15
1.00	\$327.22	\$737.20	\$900.79	\$390.41	\$863.58	\$1,065.08	\$670.10	\$1,422.96	\$1,792.28

Effective January 1, 2019

UPDATED 8/17/2018