

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO		
Employee Only		\$1,039.81			\$1,141.88			\$1,233.96			\$1,185.36		
Employee + 1		\$2,079.63			\$2,283.76			\$2,467.92			\$2,370.72		
Employee + 2/more		\$2,703.52			\$2,968.89			\$3,208.29			\$3,081.93		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81	\$1,039.81
Hrs. Per Week													
30.00%	9.00	\$727.87	\$1,767.68	\$2,391.58	\$829.94	\$1,971.82	\$2,656.95	\$922.02	\$2,155.98	\$2,896.35	\$873.42	\$2,058.78	\$2,769.99
33.33%	10.00	\$693.24	\$1,733.06	\$2,356.95	\$795.31	\$1,937.19	\$2,622.32	\$887.39	\$2,121.35	\$2,861.72	\$838.79	\$2,024.15	\$2,735.36
36.67%	11.00	\$658.52	\$1,698.33	\$2,322.22	\$760.58	\$1,902.46	\$2,587.60	\$852.66	\$2,086.62	\$2,827.00	\$804.06	\$1,989.42	\$2,700.64
40.00%	12.00	\$623.89	\$1,663.70	\$2,287.60	\$725.96	\$1,867.84	\$2,552.97	\$818.04	\$2,052.00	\$2,792.37	\$769.44	\$1,954.80	\$2,666.01
43.33%	13.00	\$589.26	\$1,629.08	\$2,252.97	\$691.33	\$1,833.21	\$2,518.34	\$783.41	\$2,017.37	\$2,757.74	\$734.81	\$1,920.17	\$2,631.38
46.67%	14.00	\$554.53	\$1,594.35	\$2,218.24	\$656.60	\$1,798.48	\$2,483.61	\$748.68	\$1,982.64	\$2,723.01	\$700.08	\$1,885.44	\$2,596.65
50.00%	15.00	\$519.91	\$1,559.72	\$2,183.62	\$621.98	\$1,763.86	\$2,448.99	\$714.06	\$1,948.02	\$2,688.39	\$665.46	\$1,850.82	\$2,562.03
53.33%	16.00	\$485.28	\$1,525.10	\$2,148.99	\$587.35	\$1,729.23	\$2,414.36	\$679.43	\$1,913.39	\$2,653.76	\$630.83	\$1,816.19	\$2,527.40
56.67%	17.00	\$450.55	\$1,490.37	\$2,114.26	\$552.62	\$1,694.50	\$2,379.63	\$644.70	\$1,878.66	\$2,619.03	\$596.10	\$1,781.46	\$2,492.67
60.00%	18.00	\$415.93	\$1,455.74	\$2,079.63	\$517.99	\$1,659.87	\$2,345.01	\$610.07	\$1,844.03	\$2,584.41	\$561.47	\$1,746.83	\$2,458.05
63.33%	19.00	\$381.30	\$1,421.11	\$2,045.01	\$483.37	\$1,625.25	\$2,310.38	\$575.45	\$1,809.41	\$2,549.78	\$526.85	\$1,712.21	\$2,423.42
66.67%	20.00	\$346.57	\$1,386.39	\$2,010.28	\$448.64	\$1,590.52	\$2,275.65	\$540.72	\$1,774.68	\$2,515.05	\$492.12	\$1,677.48	\$2,388.69
70.00%	21.00	\$311.95	\$1,351.76	\$1,975.65	\$414.01	\$1,555.89	\$2,241.03	\$506.09	\$1,740.05	\$2,480.43	\$457.49	\$1,642.85	\$2,354.07
73.33%	22.00	\$277.32	\$1,317.13	\$1,941.03	\$379.39	\$1,521.27	\$2,206.40	\$471.47	\$1,705.43	\$2,445.80	\$422.87	\$1,608.23	\$2,319.44
76.67%	23.00	\$242.59	\$1,282.40	\$1,906.30	\$344.66	\$1,486.54	\$2,171.67	\$436.74	\$1,670.70	\$2,411.07	\$388.14	\$1,573.50	\$2,284.71
80.00%	24.00	\$207.97	\$1,247.78	\$1,871.67	\$310.03	\$1,451.91	\$2,137.05	\$402.11	\$1,636.07	\$2,376.45	\$353.51	\$1,538.87	\$2,250.09
83.33%	25.00	\$173.34	\$1,213.15	\$1,837.05	\$275.41	\$1,417.29	\$2,102.42	\$367.49	\$1,601.45	\$2,341.82	\$318.89	\$1,504.25	\$2,215.46
86.67%	26.00	\$138.61	\$1,178.42	\$1,802.32	\$240.68	\$1,382.56	\$2,067.69	\$332.76	\$1,566.72	\$2,307.09	\$284.16	\$1,469.52	\$2,180.73
90.00%	27.00	\$103.98	\$1,143.80	\$1,767.69	\$206.05	\$1,347.93	\$2,033.06	\$298.13	\$1,532.09	\$2,272.46	\$249.53	\$1,434.89	\$2,146.10
93.33%	28.00	\$69.36	\$1,109.17	\$1,733.07	\$171.43	\$1,313.31	\$1,998.44	\$263.51	\$1,497.47	\$2,237.84	\$214.91	\$1,400.27	\$2,111.48
96.67%	29.00	\$34.63	\$1,074.44	\$1,698.34	\$136.70	\$1,278.58	\$1,963.71	\$228.78	\$1,462.74	\$2,203.11	\$180.18	\$1,365.54	\$2,076.75
100.00%	30.00	\$0.00	\$1,039.82	\$1,663.71	\$102.07	\$1,243.95	\$1,929.08	\$194.15	\$1,428.11	\$2,168.48	\$145.55	\$1,330.91	\$2,042.12

Effective January 1, 2018

**Cash In Lieu of
Benefits
Nine-Month Rate**

80% of Kaiser =
\$831.85

**Paid to Employee
per month**

\$249.56

\$277.26

\$305.04

\$332.74

\$360.44

\$388.22

\$415.93

\$443.63

\$471.41

\$499.11

\$526.81

\$554.59

\$582.30

\$610.00

\$637.78

\$665.48

\$693.18

\$720.96

\$748.67

\$776.37

\$804.15

\$831.85

UPDATED 8/21/2017