

Berkeley Federation of Teachers
Executive Board Meeting
Minutes for September 19, 2017

1. Approval of Agenda M/S/P (see green sheet)
2. Approval of Minutes from May 25, 2017 meeting M/S/P
3. Introductions
4. Written site reports (see pink sheet)
5. President's Report and Ground Rules (see pink packet)—Appreciations, accomplishments, agreements for meetings, role of a site rep in exec board meetings, update on negotiations and advocacy (BHS Redesign, State Disability Insurance, Academic calendars, use of new prep time for grades 1-3), AFT Town Hall re DACA (report by Susi Lopez, see colorful flier), intro BFT Organizing Team (Matt Meyer, Sean Keller, Cathy Campbell), current priorities, Open Enrollment for benefits is early this year, Sick Leave Bank enrollment (see FAQ in salmon packet), Network for Public Education event with Diane Ravitch and Jitu Brown on October 13, Is Your Paycheck Correct? flier (see salmon packet) is a great basis for a site meeting, CFT Executive council Report (Prop 13 reform and single payer not likely to be on ballot), update on BUSD budget cuts, BFT Teachers of Color Network social event on October 6 at OMCA, new BFT/BUSD contract is on website, can also request hard copy, Grievance update—monitoring class size at BHS and 3rd grade, BUSD budget cuts under consideration (see back of President's report)
6. BFT Business
 - a. Review site rep job description, BFT governing structure, list of site reps and contact info (see cherry packet)
 - b. Approve 2017-2018 Meeting Dates (see cherry packet) M/S/P
 - c. Best resources for Site Reps—new website, help guide, FAQs,
 - d. Nominations for Area VPs--Susi Lopez (BHS), Janine Waddell (K-5), Julie Searle (Middle schools), Dale Long (specialists), Mel Martynn (hourly)
 - e. Request to endorse September 25th Rally Against White Supremacy (see lavender sheet), commitment to separate space and time, non-violence Motion to endorse/S/P
 - f. BFT Preliminary Budget sent by email for fiscal year beginning Oct. 1, 2017, will discuss at future meeting
 - g. Review MOUs since May 25, 2017 (see grey packet)
 - h. Site rep contact info and committee sign up (see yellow sheet)

7. Organizing and Activism—Part 1

- a. BFT Quality Education Agenda in the Era of Trump (presentation by Matt Meyer) (see goldenrod packet) BFT uses this document to prioritize our work and educate our community, needs to be updated with best thinking, use comment function on Google docs to give input, ask questions or make suggestions, discussion re priorities for next year
Next steps—document open until September 26, Officers and Organizers will look at suggestions and comments, will present new draft to exec board in October or November, take to sites after that
- b. Need site rep help with: Oct. 13th event with Diane Ravitch and Jitu Brown, Network for Public Education Conference, October 4th special school board meeting re SBA Testing (see green sheet)

8. Organizing and Activism—Part 2

- a. Loss of Agency Fee and impact on BFT and CFT budgets—Supreme Court in June likely to decide union dues are optional (see NYT article on white), need to have 100% membership before them
- b. 2017 BFT Membership Drive and Site Rep tasks—return corrected roster today, recruit members from those who have not yet joined (see goldenrod sheet with reasons to join union)
- c. Initial thoughts on a priority project at your site (see tan sheet)
- d. Site Rep organizing tasks for October/November (see back of green agenda), Look at draft Is Your Paycheck Correct? Flier, includes how to check bonus (should be a separate line on pay stub or a separate stub), members will get this in email, give members Course Approval and Inservice form and encourage them to use these forms to increase own rate of pay

Adjourn to Political Action Committee meeting

Reconvene to Executive Board Meeting

10. Know Your Contract/Know Your Rights (see salmon packet)

11. Resolution on Endorsing the 70th Anniversary of Resistance to the Blacklist, no monetary contribution at this time (see lavender sheet)

M/S/P