

REALM Charter School  
6-12 Teacher Salary Schedule  
2018 - 2019

CLASS	I	II	III	IV	V	VI	VII
	BA *	BA+24**	BA+36	MA or BA+48	BA+60 BA+42*** MA+12	BA+72 BA+54*** MA+24	BA+84**** BA+66*** MA+36
STEPS							
1	\$43,760.58	\$51,964.53	\$53,473.48	\$55,025.69	\$55,025.69	\$55,025.69	\$55,025.69
2	\$43,760.58	\$53,473.48	\$55,025.69	\$56,619.10	\$56,619.10	\$56,619.10	\$56,619.10
3	\$45,323.09	\$55,025.69	\$56,619.10	\$58,262.98	\$59,953.21	\$59,953.21	\$59,953.21
4	\$46,676.51	\$56,619.10	\$58,262.98	\$59,953.21	\$61,689.79	\$63,480.96	\$63,480.96
5	\$48,068.04	\$56,619.10	\$59,953.21	\$61,689.79	\$63,480.96	\$65,322.60	\$67,216.77
6	\$49,419.40	\$56,619.10	\$61,689.79	\$63,480.96	\$65,322.60	\$67,215.74	\$69,164.50
7	\$50,154.82	\$56,619.10	\$61,689.79	\$65,322.60	\$67,215.74	\$69,164.50	\$71,173.00
8	\$50,825.35	\$56,619.10	\$61,689.79	\$67,215.74	\$69,164.50	\$71,173.00	\$73,237.12
9	\$51,480.43	\$56,619.10	\$61,689.79	\$67,215.74	\$71,173.00	\$73,237.12	\$75,358.92
10	\$52,158.17	\$57,173.24	\$61,689.79	\$67,215.74	\$73,307.16	\$75,432.05	\$77,619.77
11	\$52,765.87	\$57,780.94	\$62,121.36	\$67,215.74	\$75,505.18	\$77,693.93	\$79,945.51
12	\$52,765.87	\$57,780.94	\$62,121.36	\$67,215.74	\$77,772.21	\$80,024.82	\$82,345.41
13	\$52,765.87	\$57,780.94	\$62,121.36	\$67,215.74	\$79,208.03	\$81,461.67	\$83,783.29
14	\$52,765.87	\$57,780.94	\$62,121.36	\$67,215.74	\$79,208.03	\$81,461.67	\$83,783.29
15	\$54,031.74	\$59,044.75	\$63,384.14	\$68,478.52	\$80,644.88	\$82,896.46	\$85,219.11
16	\$54,031.74	\$59,044.75	\$63,384.14	\$68,478.52	\$80,644.88	\$82,896.46	\$85,219.11
17	\$55,214.18	\$60,228.22	\$64,567.61	\$69,661.99	\$82,079.67	\$84,333.31	\$86,654.93
18	\$55,214.18	\$60,228.22	\$64,567.61	\$69,661.99	\$82,079.67	\$84,333.31	\$86,654.93
19	\$56,476.96	\$61,489.97	\$65,831.42	\$70,924.77	\$83,518.58	\$85,771.19	\$88,089.72
20	\$56,476.96	\$61,489.97	\$65,831.42	\$70,924.77	\$83,518.58	\$85,771.19	\$88,089.72
21	\$56,476.96	\$61,489.97	\$65,831.42	\$70,924.77	\$84,950.28	\$87,207.01	\$89,527.60
22	\$56,476.96	\$61,489.97	\$65,831.42	\$70,924.77	\$84,950.28	\$87,207.01	\$89,527.60
23	\$56,476.96	\$61,489.97	\$65,831.42	\$70,924.77	\$86,389.19	\$88,641.80	\$90,963.42

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81